



**EMPLOYEE OF THE YEAR
OFFICER RICHARD BROEKER**

2014

**LACEY POLICE
ANNUAL REPORT**

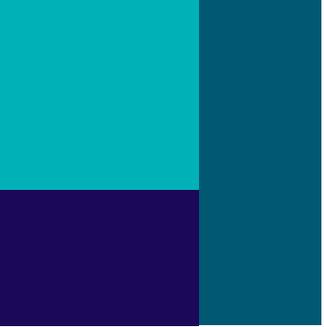
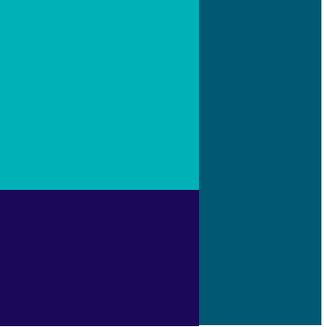




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CHIEF'S MESSAGE



The Lacey Police Department handled over 40,000 incidents in 2014 with less than 2/10ths of 1% resulting in a reportable use of force. That does not take into account the many incidents that could have resulted in a use of force or worse had the officer not handled it properly. Officers train for the many situations they may encounter and resolve. I say they must because if the police do not respond and handle an issue, who will, police officers do not have the luxury of deciding to do nothing in a serious situation.

The men and women of the Lacey Police Department are highly skilled and respond to problems in the community with professionalism and pride. We continue to hire the best applicants and continually train to ensure we provide the very best service possible while taking appropriate action to hold those accountable who prey on our community and wish to victimize our citizens.

We must work together, as a safe community is the result of a strong police-citizen partnership. When we are wrong, we must admit it and get better. When we are right, we have a community that will support us and work together to reduce crime and disorder.

Our profession is going through a transitional time with intense scrutiny and demands for change. I believe the men and women of the Lacey Police Department are up to those expectations and look forward to the future.

EMPLOYEE OF THE YEAR



The 2014 Employee of the Year is Officer Rich Broeker.

Officer Broeker wrote over 1000 traffic infractions and reviewed over 1400 red light violations on the red light camera system. He coordinated the placement of the radar reader boards around the city in high traffic areas and areas of citizen complaints. He worked with the North Thurston Public Schools on a number of cooperative efforts to reduce problems. Officer Broeker investigated complaints from school bus drivers when drivers drove through bus stop signs, issuing citations whenever possible. As part of this effort, he actually rode a bus for several hours to get the drivers perspective and know the drivers routines when stopping the bus. He coordinated with the schools to have traffic safety messages displayed on individual school reader boards.

Rich also cooperated with the City Transportation and Engineering Departments to conduct studies and develop solutions to problem traffic areas, got two used radar units donated from Kirkland PD, and submitted a traffic grant for four cordless radar units, and conducted car seat safety checks.

Along with being active in his Traffic position, Officer Broeker worked extensively with Patrol. He was quick to respond when needed to assist on Patrol calls or accidents. In November, Rich was the first officer on scene of a burglary in progress of a residence occupied by an elderly female. Broeker spotted the suspect trying to pry open a door, and chased the suspect on foot when he fled. The suspect ran through a hedge and broke down a wooden fence gate trying to escape, but Broeker stayed with him even as his radio

EMPLOYEE OF THE YEAR

mic cord was torn off by a tree limb. Rich caught the suspect and took him into custody. Officer Broeker also assisted extensively on the College Glen Apartments homicide in January.

In addition to his regular duties, Officer Broeker was a leader in the Explorer Program. He took a greater leadership role in 2014, helping with recruitment, leading meetings, supervising competitions and activities, conducting training, and mentoring the Explorers. Rich led the Explorers at the Federal Way Challenge competition, supervised a scene at the Mock Scene Day, and was an advisor during the Lacey Fun Fair, among other activities.

Through all of this, Officer Broeker maintains an upbeat, positive attitude, has fun with his co-workers, and works great with other officers and agencies. He is a great role model for kids and other officers. Congratulations Officer Broeker.



EXCEPTIONAL SERVICE



On January 1, 2012 Sergeant Scott Eastman became the Department's Administrative Sergeant in charge of training, grants, jails, car washers, CSO's and the SRO program.

Scott wasted little time before making rapid headway toward his goals as he implemented a new training cadre to provide a more realistic and multi-disciplinary training approach. Scott also championed the tactical trainer program which drew upon the skills and training of Lacey SWAT team members to share their experience and expertise with the rest of the Department.

Scott took full advantage of the training budget and solicited input from supervisors as to what training needs they foresaw for each year. Using this data, Scott developed an accurate budget that allowed for more training opportunities for Department members through hosting larger in-house training courses rather than sending only a few officers for training outside the Department.

The CSO program also received a significant upgrade under Scott's leadership. Scott proposed and won acceptance for a pay increase, adding a fourth CSO, and expanding their hours. These improvements brought better qualified applicants and a new level of professionalism to the program.

Scott became an expert in active shooter training and worked with Homeland Security Region three to host training for surrounding counties that had never participated in active shooter before. Scott also partnered with Lacey Fire District three and was instrumental in bridging the gap between fire and law enforcement response to these critical incidents, allowing both agencies to train side-by-side to bring aid more quickly to victims.

By the end of 2014, Scott had truly distinguished himself by going above and beyond the call of duty in bringing innovation and improvements to the Department's training program, CSO program, and the office of the Administrative Sergeant.

INSPIRATIONAL PARTNER

2014 - OFFICER JOSEPH WALDON
2013 - OFFICER RYAN HAYNES
2012 - OFFICER ED MCCLANAHAN
2011 - SERGEANT DAVE CAMPBELL
2010 - OFFICER DAVE MILLER



The Inspirational Partner Award was established in 2010 and presented in memory of Officer Tina Griswold who was a former member of the department. Tina Griswold, along with Mark Renninger, Ronald Owens, and Greg Richards, was slain in Lakewood on November 29, 2009. The award is voted on by patrol officers and given to the officer who they would most want by their side at a difficult call or to have their back in a difficult situation, the officer who they would want to respond to their family in a time of need, who inspires them to be better, and who they would know would be there for them.

AWARDS

On November 23, 2012 Lacey Patrol Officers responded to an address on Sheridan Drive where a two year old child was found deceased. The child had died while at his grandmother's home. Detective Newcomb was called out to investigate. On December 17, 2012 Detective Newcomb was contacted by the Corners office and advised that the child had toxic levels of methadone in his blood, thus making this case a homicide.

For the next year, Detective Newcomb conducted a thorough investigation into the death of the two year old. He relentlessly pursued leads, conducted interviews, and wrote search warrants and subpoenas, met with social workers, crime laboratory technicians and prosecutors. Detective Newcomb dug deep into the past of the grandmother and uncovered a dark seedy history of child abuse and narcotics abuse.

Detective Newcomb encountered many obstacles in this yearlong investigation which ranged from uncooperative witnesses, conflicting accounts and turbulent family dynamics. Detective Newcomb was relentless and tenacious and was not going to allow the child's innocent life to be taken without holding the offender accountable for this horrific crime.

The investigation came to a conclusion on December 17, 2013, approximately one year to the day that Detective Newcomb was notified by the Coroner's office of foul play in the death of the child.

Due to Detective Newcomb's pursuit of justice and exceptional criminal investigation, Thurston County Superior Court Judge Dixon issued an arrest warrant for the child's grandmother for the charges of manslaughter first degree with aggravating circumstances and unlawful delivery of a controlled substance with intent to deliver. On August 16, 2014, while awaiting trial, the grandmother committed suicide to avoid being held accountable.

These cases are extremely difficult to prove and require unique investigative strategies and thorough techniques for a criminal filing. Detective Newcomb exemplified the attributes of a Lacey Police Detective and relentlessly pursued this case to obtain justice. He exemplified the values and policing philosophies of the Lacey Police Department.



AWARDS

On Wednesday, January 22, 2014 at 1658 hours, Lacey Officers responded to a report that a male had been shot inside of a vehicle at the College Glen Apartments. When Officer Arnold arrived at the scene, he removed the male victim from the driver's seat. The victim was unconscious and non-responsive. Officer Arnold performed CPR until Medics arrived and took over the patient's care. The male unfortunately did not survive and was pronounced dead at the scene. Officers were tasked with protecting the crime scene, closing down the roadway, setting up containment, and identifying witnesses.

The Lacey Police Department Investigations Unit responded to the scene and took over the criminal investigation. Sgt. Brimmer supervised the criminal investigation and Detective Knight was assigned as the lead investigator. Detective Newcomb was tasked with conducting critical interviews to help develop suspects. Detective Mercer was assigned to coordinate crime scene investigation and assist with the coroner. Detective Stansberry and Anti-Crime Officer Landwehrle were tasked to lead "Chase Teams" to follow up on all leads.

SRO Hadley was called out to obtain critical information from the NTPS database to help investigators locate possible suspects.

Anti-Crime Officer Landwehrle had developed information on a possible location where a suspect may be staying. Officer Landwehrle led his team to the location where they located numerous subjects inside an apartment. The apartment was locked down and numerous subjects detained. Investigators discovered that three subjects inside the apartment were involved and present at the shooting. All three of the subjects were detained and interviewed by Detective Newcomb and Anti-Crime Officer Landwehrle. Based upon the investigation the three subjects were arrested for First Degree Murder. The two remaining suspects were tracked by Lacey PD chase teams consisting of the investigative unit along with Officer Broeker and Officer Hadley. The two final suspects had fled the State of Washington and were on the run. They were captured in Idaho within 48 hours and extradited back to Washington State. The dedication and passion by investigators to hold these criminals accountable, coupled with their Leadership, Professionalism and their "No Tolerance" policing philosophy, exemplify the values and policing philosophy of the Lacey Police Department.



AWARDS

At about 1100 hours on November 17th, a 61 year old woman called to report a prowler at her house, trying to break in. Officer Rich Broeker was the first officer on scene and spotted the suspect trying to pry open a back door. Upon seeing Broeker, the suspect fled on foot. Officer Broeker gave chase as the suspect ran through a hedgerow, broke a wooden fence gate, and fled into a wooded area. The suspect was not slowed by being tased while on the run, but Officer Broeker caught him and tackled him after about 200 yards. Officer Lever arrived shortly after and assisted in taking the suspect into custody. While chasing the suspect, Officer Broeker's radio mic was broken off, he dropped his taser, and lost some other equipment, but he continued on and successfully apprehended the suspect without injury to himself or the suspect.



After the arrest, other dayshift officers worked closely to help. Officer Reinhold contacted the victim for a positive ID and full statement, Officer Scott searched and interviewed the suspect, and Officer Lever took photos and picked up the evidence. The other squad members handled calls all over the city while this was going on. It was a great example of a squad working together to accomplish the arrest! This was an outstanding piece of police work by Officer Broeker and the entire Blue Team Dayshift Squad.

In 2014 The American Legion awarded Officer Dave Johansen with the Law Enforcement Officer of the Year Certificate of Commendation. The Commendation is awarded for outstanding public service benefiting our community, state and nation.

Congratulations Officer Jonhansen!



AWARDS

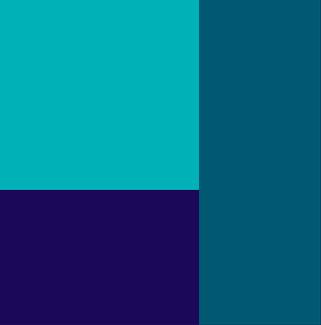
On September 15, 2014 Lacey Officers responded to a radio call of a DV disturbance on Violet St. The dispatched call stated a suspect had fired several shots at his family (including children) that were barricaded in the residence bathroom. Officer Miller was the first to arrive on scene and he coordinated a staging area on Lacey Blvd and Violet St for responding officers. In addition, he ensured medical assistance was in place on stand-by due to the nature of the call. Officer Mullen was the next to arrive on scene and she positioned her vehicle behind Officer Miller's vehicle.



Officer Miller noticed a person in the middle of Violet St directly to his front and he activated his vehicle lights to better identify the person. The person he observed was the DV suspect who was armed with a handgun. The suspect then fired one round toward Officers Mullen and Miller. Officer Miller lost sight of the suspect who fled behind a closed business across the street so he started coordinating a perimeter to locate the suspect. His action under a quickly developing situation was crucial information for responding officers. Officers Mullen and Miller had deployed their patrol rifles at this time. Officer Miller noticed the suspect attempting to flank their position from the east. Officer Miller started giving verbal commands to the suspect who was now in the middle of Lacey Blvd approaching their position at a fast pace holding the handgun. Officers Mullen and Miller had positions by their patrol vehicles but were still exposed in the street. Officer Uria arrived next and quickly got into the action also with her patrol rifle and positioned herself to the opposite side of Mullen's vehicle. She recognized that she didn't have a good position and adjusted herself to the opposite side of Mullen's vehicle so all three officers had clear fields of fire and observation of the suspect. Officer Miller continued verbal commands but the suspect continued his approach. Fearing for his own safety, safety of other officers, and for the public, Officer Miller fired one round stopping the suspect immediately. Officer Howard arrived on scene and also moved quickly to support Officer Miller who had kicked the gun away from the suspects reach and Officer Howard secured the weapon. Officers immediately rendered aid to the suspect and directed medics so the suspect could be treated and transported to the hospital. Officer Howard then ensured the residence was cleared with Olympia Officer Wilson and safely rescued the family who were still barricaded in the residence



bathroom. All the officers involved that night performed exceptionally well under a dangerous and stressful situation. Officers Mullen, Howard, and Uria said that Officer Miller's leadership and coordination of the resources were crucial and his actions saved lives.



DIVISIONS

Anti-Crime

The 2014 Anti-Crime Unit was led by Anti-Crime Officer Jesse Hadley. It is the goal of the Anti-Crime Unit to provide education and training to the citizens, businesses, and employees of Lacey in an effort to involve them in crime reduction.

The Anti-Crime Unit coordinates the Crime Free Multi-Housing program, Retail Theft program, and National Night Out. Officer Hadley also organized the Halloween Stop and Treat and Tip a Cop.

Community Service Officers

Community Service Officers are unarmed, non-commissioned civilian personnel. Each of the four Community Service Officers work on a full-time shift based schedule. The position allows them to gain knowledge of a law enforcement career and opens a greater range of opportunity should they desire to become a commissioned police officer. They augment the patrol division and support services division.

They have many duties which include: transporting prisoners, assisting with traffic control at accidents and crime scenes, tag/tow improperly parked or abandoned vehicles, complete found property reports, and log evidence. Each Community Service Officer, and the assistance they provide to the citizens of Lacey and the police department, is essential in achieving our mission.

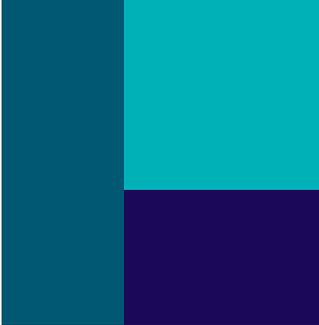
Detectives

The Detective Unit investigates major crimes, special victim crimes, financial crimes or crimes which require a degree of specialization or a centralized investigative approach. Their objective is to aggressively and proactively identify and investigate criminal activity so that crimes are solved and offenders are held accountable.

In 2014 the unit was comprised of four detectives, one Sergeant, and a Lacey Resource Unit volunteer. The team is often called upon to assist with complex crimes and follow up on felony investigations. They also act as a liaison with the Thurston County Courts, Crime Stoppers, and other law enforcement investigative units.

Evidence

The Evidence Unit is comprised of one full time technician and one back-up technician. In 2014, the evidence unit logged and released thousands of items. When items are “released” they are returned to the owner, destroyed, or auctioned. In 2014, the prescription drop box took in 2,636 pounds of medication. Also, 65 bicycles were donated to Vet Bikes and sent to kids in Africa. Without the bikes, the disabled veterans and kids would have a harder time getting around.



DIVISIONS

Records

The Records team is comprised of the Customer Service Supervisor and five Police Assistants. They are the first point of contact in the Lacey Police Department business office and are responsible for records maintenance, data entry, processing warrants and court orders, fingerprint and notary services, and all front desk and phone customer service.

In 2014, they also completed 2,304 public disclosure requests, 1,023 fingerprints, issued 672 concealed pistol licenses, processed 444 gun transfers, and transcribed 197 taped statements. They not only assist citizens, but also serve as support staff for police officers, administrative staff, detectives, anti-crime, and the Lacey City Attorney.

School Resource Officers

The School Resource Officer team is comprised of three full-time officers and supervised by a Sergeant. These officers maintain the partnership and commitment to the North Thurston Public Schools, the students, and the parents of our community. In addition to proactively patrolling the schools, the School Resource Officers provide counseling, education and demonstrations on personal safety, traffic safety and law and justice. For many of the students, these officers are the first contact they have with law enforcement and the positive presence the officers provide can leave a lasting impression.

Traffic

In an effort to improve traffic safety, the two officers in the Traffic Unit provide enforcement of state traffic laws within the Lacey City Limits. They are the Lacey Police Department's experts in major collision investigation and regularly participate in seat belt, DUI, and aggressive driving enforcement programs. The traffic unit has two dedicated traffic cars that are equipped with the latest traffic enforcement technology available to law enforcement. As a team in 2014 they issued over 1,542 tickets.

Uniformed Patrol

Uniformed Patrol is comprised of 6 Sergeants and 52 Patrol Officers who are responsible for responding to all 9-1-1 as well as non-emergency calls 24 hours a day. They write reports, enforce traffic laws, investigate collisions, and enforce criminal laws within the Lacey City limits through a pro-active problem solving approach to crime.

VOLUNTEERS

Reserve Officers

Lacey Police Reserve Officers are commissioned volunteers who are a fundamental resource to the Lacey Police Department. In 2014 there were 5 volunteers that served as Lacey Reserve Officers and they donated 1,285 hours to the City of Lacey. The Reserves supplement the patrol division and represent the department at several events throughout the year. In addition, they provide relief coverage for our full time police officers. In October, the Reserve Officer Program closed down. Thank you to all who volunteered their time over the years to the City of Lacey.

Lacey Resource Unit

The Lacey Resource Unit consists of 15 volunteers who are over the age of 45 and volunteer a minimum of 4 hours each week. It is a uniformed position in the Lacey Resource Unit. In 2014, the Lacey Resource Unit volunteered 7,293 hours, all of which provided services to the community that could not otherwise be accomplished.

With limited commission, Resource Unit members are able to issue tickets for handicap parking violations. They patrol the portions of the Chehalis Western Trail within the Lacey City limits as well as many streets and the City of Lacey parking lots. The Lacey Resource Unit offers Vacation House Checks, a free service which allows the citizens of Lacey to request their homes be checked while out of town. The Lacey Resource Unit checked homes over 10,757 times in 2014. They also provided support and increased patrol for several community events including The Polar Bear Plunge, Lacey Fun Fair, Halloween Stop and Treat, Kids Day at Huntamer Park, National Night Out, multiple Crime Stoppers events, and the City of Lacey 4th of July Celebration.



VOLUNTEERS

Police Explorers

The Lacey Police Explorer Post is comprised of youth between the ages of 15 ½ and 21. As a team they contributed 2,570 hours of service to the City of Lacey in 2014.



They coordinated parking and provided crowd control for numerous community events including the Polar Bear Plunge, Lacey Food and Wine Festival, Lacey Fun Fair, Mushroom Festival, Family Fish In, Fire and Ice Charity Basketball game, and seven high school graduations.

In 2014, Explorers Nathaniel Montoya and Mikai Deguzman received the Exceptional Service Award. Explorer Nathaniel Montoya received the Explorer of the Year Award as well. Congratulations!

The Explorer Post helps youth gain insight into a variety of programs that offer hands-on career activities. For young men and women who are interested in law enforcement, this program offers experiential learning with lots of fun-filled, hands-on activities that promote the growth and development of adolescent youth.



STATISTICS

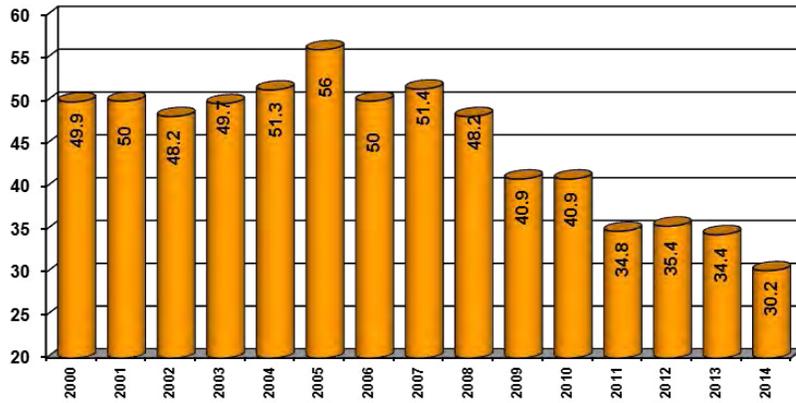
2014 UCR* Crime Statistics

Violent Crimes	
Aggravated Assaults	41
Forcible rape	7
Homicide	1
Robbery	14
Property Crimes	
Arson	6
Auto Theft	77
Burglary	206
Larceny	1017
Child Abuse/Neglect	15
Domestic Violence	305
Drug/Narcotics	134
DUI (physical control arrests)	93
Fraud/Forgery	272
Kidnapping	0
Sex Offense (includes UCR Rapes)	76
Vandalism	225
Vehicle Prowl	260
Weapon Violations	14

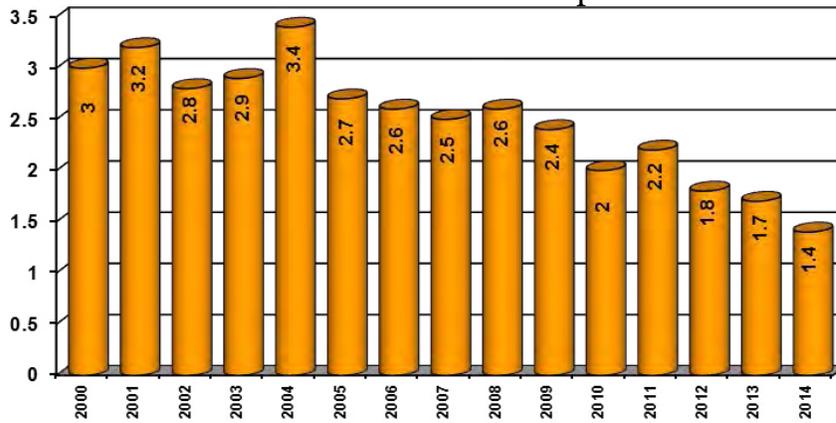
* Uniform Crime Reporting Program - The UCR Program is a voluntary law enforcement program that provides a nationwide view of crime based on the submissions of statistics by law enforcement agencies throughout the country per FBI criteria.

STATISTICS

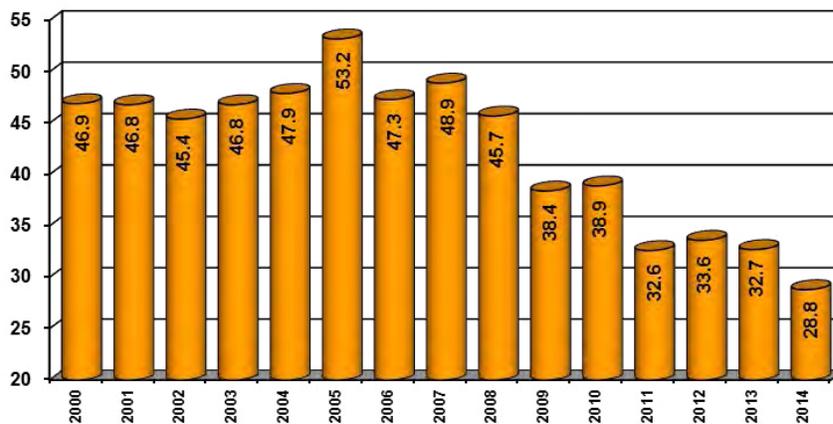
Overall 2014 Crime Stats show a rate of 30.2 per 1000 citizens (-12.2%)



2014 UCR crime stats show violent crimes at 1.4 per 1000 citizens (-17.6%)



2014 UCR crime stats show property crime at 28.8 per 1000 citizens (-11.9%)







**PARTNERING WITH THE COMMUNITY TO MAKE LACEY
A SAFE AND DESIRABLE PLACE TO LIVE, WORK, LEARN,
AND PLAY.**



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