



Commission on Equity

# WANTS TO HEAR FROM YOU



## The Lacey Commission on Equity wants to hear from YOU!

Please join us at one of our Community Engagement Sessions to discuss the following questions:

1. How can we create a more welcoming community?
2. What concerns do you have about racism and inequity in the community?
3. How can we increase participation from underrepresented community members?
4. What barriers have you seen or experienced in participating in decisions that impact the community?
5. Did you experience any barriers to your participation today?
6. Would you be interested in having more dialogue with the Commission on Equity?

These sessions are a starting point for community conversation and involvement. The Commission will provide more opportunities for community engagement in the future.

**See back for more details.**

## LET'S CONNECT! Community Engagement Sessions

**Monday, Nov. 15 | 5:30 – 7:30 p.m.**

**Saturday, Nov. 20 | 2 – 4 p.m.**

## JOIN US

**online** via Zoom  
or

**in-person** at Lacey City Hall  
420 College Street SE

Social distancing and face coverings are required.

**Unable to attend or want to join one of the online sessions?** Visit [ci.lacey.wa.us/LaceyEquity](https://ci.lacey.wa.us/LaceyEquity) or scan the QR code.





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## BACKGROUND

The 2020 murder of George Floyd clearly showed that racism and inequities continue to exist in the United States. Floyd's death was one of many that has occurred over centuries in America and under similar circumstances. This event served as a catalyst energizing efforts to eliminate racism and inequities. Many inequities have overwhelmingly and negatively impacted Black, Indigenous, and People of Color. Cities across the United States, like Lacey, established Equity Commissions or Task Forces to help guide efforts to reduce racism and inequities embedded in communities. Commissions are working to create places where ALL community members, regardless of race, gender, age, sexual orientation, disability, English proficiency, among many other identities, have equitable access to opportunities and resources.

**Lacey's Commission on Equity is tasked with providing recommendations to the Lacey City Council on ways to:**

- Create a more welcoming community for all.
- Continue critical conversations on race and equity.
- Increase involvement from underrepresented community members.
- Identify and remove barriers that prevent full participation in government and public policy.

**To help set a path forward for this important work in Lacey, the Commission would like to hear from you.**

## MEET THE COMMISSION MEMBERS



**ALANIS**  
Blackburn



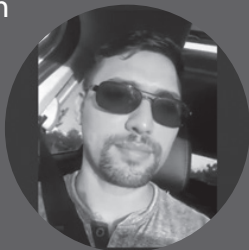
**CLIFF**  
Brown



**ANNIE**  
Clay



**MAKIEDA**  
Hart



**JON**  
Hegwood



**THELMA**  
Jackson



**KIM**  
Sauer



**KRISTINE**  
Stolberg

## QUESTIONS?

For more information, contact:  
**Shannon Kelley-Fong**, Assistant City Manager  
(360) 412-2891 or [SKelley@ci.lacey.wa.us](mailto:SKelley@ci.lacey.wa.us)