



*To Our Lacey Community,*

*We cannot effectively convey our profound sadness and outrage after viewing the video of the tragic death of George Floyd. It is deeply disturbing and contrary to the fundamental values of the City of Lacey and the standards of professionalism expected and practiced by your Lacey Police Department.*

*We work in partnership with our community and strive to treat everyone with respect and dignity. Lacey's Police Department recruits for diversity and trains our officers to the highest standards. We do not tolerate bigotry or racial intolerance. Lacey officers endeavor to deescalate conflict, diffuse difficult situations, and participate in implicit bias training on a constant basis.*

*We recognize the community's strong feelings about recent events. Your City stands ready to support and partner with everyone who seeks to have their voices peacefully heard. We also condemn those who would destroy property and selfishly use this tragedy to harm our community. Further, it is an enormous source of pride that our community fosters a long-standing tradition of civil discourse and mutual respect for one another.*

*As always, your Lacey Police Department is ready to support and serve when called upon, and your Lacey City Council is here to listen, learn and represent your concerns.*

*We stand with you Lacey and we are thankful for your support.*

*Andy Ryder*

*Mayor of Lacey*

*Robert Almada*

*Interim Chief of Police*

*Lacey Police Department*