



**WORKSESSION
LACEY CITY COUNCIL
THURSDAY, MAY 21, 2015
7:00 – 9:15 P.M.
LACEY CITY HALL, 420 COLLEGE STREET SE**

AGENDA

- 7:00** **TIMBERLAND REGIONAL LIBRARY / AWC MEMBERSHIP**
CHERYL HEYWOOD, LIBRARY DIRECTOR
RICK HOMCHICK, BUSINESS MANAGER
[\(ATTACHMENT\)](#)
- 7:15** **RED LIGHT CAMERAS**
COMMANDER CHRIS WARD
- 8:00** **PLASTIC BAG DISCUSSION**
- 8:30** **COMPASSION CAMPAIGN**
LIZ GOTELLI, PUBLIC AFFAIRS & HUMAN RESOURCES DIRECTOR
[\(ATTACHMENT\)](#)
- 9:00** **RETREAT UPDATE**
- 9:15** **ADJOURN**



LACEY CITY COUNCIL WORKSESSION

May 21, 2015

SUBJECT: Timberland Regional Library Resolution to Join Association of Washington Cities (AWC) Employee Benefit Trust

RECOMMENDATION: To approve a resolution with regard to sponsoring the Timberland Regional Library's request to join the Association of Washington Cities Employee Benefit Trust.

STAFF CONTACT: Scott Spence, City Manager *SS*
Liz Gotelli, Public Affairs and Human Resources Director *LG*
Bernadette Moreland, Senior Human Resources Analyst

ORIGINATED BY: Public Affairs and Human Resources Department

ATTACHMENTS: 1. [Resolution](#)

**BUDGET IMPACT/
SOURCE OF FUNDS:** None

**PRIOR COUNCIL/
COMMISSION/
COMMITTEE REVIEW:** No prior review.

BACKGROUND:

The Timberland Regional Library wishes to provide health insurance benefits to employees through the Association of Washington Cities Employee Benefit Trust. In order to join the Trust, a city member of the Association of Washington Cities Employee Benefit Trust must sponsor a non-city entity's request before the non-city can participate in the health insurance benefits program. The Timberland Regional Library is requesting the City of Lacey's sponsorship of the Timberland Regional Library to join the AWC Employee Benefit Trust. This sponsorship is done through the adoption of the attached resolution.

ADVANTAGES:

1. The City of Lacey has an opportunity to support the Timberland Regional Library's efforts to provide health insurance benefits to its employees by sponsoring its membership in the AWC Employee Benefit Trust.

DISADVANTAGES:

1. None foreseen.

RESOLUTION _____

CITY OF LACEY

A RESOLUTION WITH REGARD TO SPONSORING THE TIMBERLAND REGIONAL LIBRARY'S REQUEST TO JOIN THE ASSOCIATION OF WASHINGTON CITIES (AWC) EMPLOYEE BENEFIT TRUST.

WHEREAS, the City of Lacey and the Timberland Regional Library established through an interlocal agreement in 1981 that Timberland Regional Library will provide library privileges to City residents and that the City will provide Timberland Regional Library suitable quarters for the library, including building and grounds maintenance services; and

WHEREAS, the Timberland Regional Library, an inter-county rural library district as set forth in RCW 27.12, would like to provide health insurance benefits to employees; and

WHEREAS, after reviewing alternate health insurance benefits options, the Board of Trustees (the "Board") representing the Timberland Regional Library would like to apply to the Association of Washington Cities (AWC) Employee Benefit Trust for health insurance benefits; and

WHEREAS, Association of Washington Cities (AWC) Employee Benefit Trust requires that a city member of the Association of Washington Cities (AWC) Employee Benefit Trust sponsor a non-city entity's request before the non-city entity can participate in the Association of Washington Cities (AWC) Employee Benefit Trust benefit program,

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON, hereby sponsors the Timberland Regional Library's request for application to join the Association of Washington Cities (AWC) Employee Benefit Trust as a non-city entity, and requests that the Timberland Regional Library be allowed membership into the Association of Washington Cities (AWC) Employee Benefit Trust.

PASSED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON,

this _____ day of _____, 2015.

CITY COUNCIL

BY: _____
Mayor

Attest:

City Clerk

Approved as to form:

City Attorney



LACEY CITY COUNCIL WORKSESSION May 21, 2015

SUBJECT: International Charter for Compassionate Communities and the North Thurston Public Schools' Campaign for Compassion

RECOMMENDATION: Consideration of a draft resolution which (1) authorizes the signing of the International Charter for Compassionate Communities, and (2) supports the creation of a Compassion Campaign in partnership with North Thurston Public Schools.

STAFF CONTACT: Scott Spence, City Manager *SS*
Liz Gotelli, Public Affairs and Human Resources Director *LJG*
Steve Kirkman, Public Affairs Manager *SK*

ORIGINATED BY: Public Affairs Department

ATTACHMENTS:

1. [Draft Resolution to authorize the City Manager to sign the International Charter for Compassionate Communities and partner with North Thurston Public Schools on a local Campaign for Compassion](#)
2. [International Charter for Compassionate Communities](#)

FISCAL NOTE: No fiscal impact is anticipated at this time. However, staff resources will need to be dedicated.

PRIOR REVIEW: General Government & Public Safety Committee, April 13, 2015.

BACKGROUND:

During an October 2014 Worksession, Raj Manhas, Superintendent of North Thurston Public Schools District, Courtney Schrieve, Director of Community Relations & Communications, and Assistant Superintendent Dr. Maddy de Give, provided a presentation to Council on a district-wide compassion initiative of the North Thurston Public Schools to reinforce positive behaviors and kindness.

The district is following the principles of the International Charter for Compassionate Schools, which encourages creation of compassion-filled learning environments.

The district expressed an interest in partnering with the city to host a compassion conference in the future, and Councilmembers expressed a strong interest in partnering with the district on this and other compassion endeavors.

This resolution calls for the signing of the International Charter for Compassionate Communities, as well as the creation of a Compassion Campaign in partnership with North Thurston Public Schools.

A non-profit organization based in Western Washington, Charter for Compassion International (CCI), was established out of the “Seeds of Compassion” event held in Seattle in 2008. Currently, 325 cities, counties, states, provinces, and countries are either organizing to become, or have been recognized as, Compassionate Communities. Thirty U.S. cities have signed CCI’s Charter for Compassion — a requirement for being recognized as a Compassionate Community — including Seattle and Lake Forest Park in Washington.

Potential Compassionate Campaign activities that could be undertaken by the City include highlighting Lacey’s efforts to assist our community’s youth (i.e., summer lunch program and Lacey’s Childcare Facility) and advocacy for Lacey’s veterans. Additional activities will include communicating compassion to the greater community such as producing a compassionate community poster.

The General Government & Public Safety Committee reviewed a draft resolution at its April 13, 2015, meeting and recommended forwarding the topic to a Worksession for Council consideration.

ADVANTAGES:

1. The signing of the charter and the initiation of the partnership will demonstrate Lacey’s commitment to compassion in our community, and build upon the outstanding work the City and the school district have already undertaken.

DISADVANTAGES:

2. No disadvantages are foreseen. However, staff resources will need to be dedicated.

RESOLUTION NO. _____
CITY OF LACEY

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON,
SUPPORTING A LOCAL CAMPAIGN FOR COMPASSION.

WHEREAS, choosing to uphold the principles of compassion is central to a community's ability to create a caring and inclusive culture and climate; and

WHEREAS, the City of Lacey, its citizens, and businesses have a long history of demonstrating outstanding support toward development of local compassion-based programs and services that benefit our youth, senior, and Veteran populations; and

WHEREAS, the City of Lacey supports fostering of compassion in practical, specific ways through compassion-driven initiatives in neighborhoods, businesses, schools, healthcare, the arts, local governments, and faith congregations; and

WHEREAS, the City of Lacey supports the goal of developing a diverse network of residents and businesses from every sector who will take responsibility for igniting compassion of the general community; and

WHEREAS, the City of Lacey desires to achieve and maintain Charter for Compassion International recognition as a Compassionate Community;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON:

SECTION 1. The Council hereby adopts and becomes a signatory to the International Charter for Compassionate Communities, attached hereto.

SECTION 2. The Council hereby supports planning and creation of a local Campaign for Compassion in partnership with North Thurston Public Schools in order to identify and assess existing and potential initiatives and resources that will instill compassion as a clear, luminous, and dynamic force in our community through educational efforts and deliberate actions.

SECTION 3. The Council hereby encourages residents, students, businesses, clubs and organizations to support and participate in the local Campaign for Compassion, and to embrace behaviors and activities that promote the spirit and values of compassion.

PASSED BY THE CITY COUNCIL OF THE CITY OF LACEY, WASHINGTON,
this ____ day of _____, 2015.

CITY COUNCIL

By _____
Mayor

Attest:

Approved as to form:

City Clerk

City Attorney

International Charter for Compassionate Communities

The principle of compassion lies at the heart of all religious, ethical and spiritual traditions, calling us always to treat all others as we wish to be treated ourselves. Compassion impels us to work tirelessly to alleviate the suffering of our fellow creatures, to dethrone ourselves from the center of our world and put another there, and to honor the inviolable sanctity of every single human being, treating everybody, without exception, with absolute justice, equity and respect.

It is also necessary in both public and private life to refrain consistently and empathically from inflicting pain. To act or speak violently out of spite, chauvinism, or self-interest, to impoverish, exploit or deny basic rights to anybody, and to incite hatred by denigrating others—even our enemies—is a denial of our common humanity. We acknowledge that we have failed to live compassionately and that some have even increased the sum of human misery in the name of religion.

We therefore call upon all men and women:

- To restore compassion to the center of morality and religion
- To return to the ancient principle that any interpretation of scripture that breeds violence, hatred or disdain is illegitimate
- To ensure that youth are given accurate and respectful information about other traditions, religions and cultures
- To encourage a positive appreciation of cultural and religious diversity
- To cultivate an informed empathy with the suffering of all human beings—even those regarded as enemies.

We urgently need to make compassion a clear, luminous and dynamic force in our polarized world. Rooted in a principled determination to transcend selfishness, compassion can break down political, dogmatic, ideological and religious boundaries. Born of our deep interdependence, compassion is essential to human relationships and to a fulfilled humanity. It is the path to enlightenment, and indispensable to the creation of a just economy and a peaceful global community.

Signed this ____ day of _____, 2015

Andy Ryder, Mayor
City of Lacey, Washington, USA