



**COMMISSION ON EQUITY AGENDA**  
**SEPTEMBER 27, 2021**  
**5:30 P.M.**  
**REMOTE ATTENDANCE**

The Commission on Equity meeting will be conducted remotely, not in-person. You may view and/or provide public comment at the Commission on Equity meeting by watching live on [Zoom](https://us02web.zoom.us/j/86522582602).  
(<https://us02web.zoom.us/j/86522582602>)

The public may also listen to the meeting via telephone by dialing toll-free:  
**(888) 788-0099** or **(877) 853-5247** - when prompted enter Webinar ID 865 2258 2602  
press # (participant ID not required)

**CALL TO ORDER: 5:30 P.M.**

- 1. Approval of Agenda, Previous Meeting Minutes, and Consent Items**
  - Approval of Agenda
  - Meeting Minutes from July 26, 2021
  
- 2. Public Comment**

By Zoom - Please raise your hand to provide public comment.  
By Phone – Please press \*9
  
- 3. Welcome Youth Councilmember Alanis Blackburn**

Shannon Kelley-Fong, Assistant City Manager
  
- 4. Inspirational Item**

Commissioner Hart
  
- 5. Business Items:**
  - A. Human Resources & Internal Diversity, Equity and Inclusion Efforts**

Shannon Kelley-Fong, Assistant City Manager  
Mary Ann Hardie, Human Resources Director  
Leialani Jensen, Employee Relations & Compensation Manager & DEI Coordinator
  
  - B. Strategic Diversity, Equity, and Inclusion Plan - Workshop #2**

Ronald “Tevin” Medley, The Athena Group
  
  - C. Demographics and City Overview**

Shannon Kelley-Fong, Assistant City Manager
  
  - D. Draft Work Plan & Community Engagement Session Discussion (Continued)**

Shannon Kelley-Fong, Assistant City Manager
  
- 6. Commissioner Reports**

Introductions of Commissioners Makieda Hart & Kim Sauer

**7. Director Report**

**8. ADJOURN**

**Next Meeting:** October 25